

Blow & Cote, Inc.

Controlled Substance Guidelines

The use, possession, sale or distribution of non-medically prescribed controlled substances, such as cocaine, PCP, opiates, amphetamines, THC or alcohol on company premises (including parking lots or any Blow & Cote, Inc.'s work environment) is prohibited. "Work environment" includes situations which an employee is representing Blow & Cote, Inc. whether on a customer call or participating in a business meeting off-premises. No employee shall report for work or remain on duty while impaired by the use of alcohol or while retaining a detectable amount of any unlawful drug in his/her system. A violation of this provision of Blow & Cote, Inc.'s drug policy is not considered a medical issue and will normally result in dismissal from Blow & Cote, Inc.

CONSENT TO SUBSTANCE ABUSE TESTS

I, the potential employee, hereby acknowledge that I have read the above Blow & Cote, Inc. Controlled Substance Guidelines and I understand that I must abide by it as a condition of employment. I also understand that the policy and related documents do not constitute a contract between myself and the company.

I agree that I will consent to and undergo urinalysis as a prerequisite to my employment and that the results of such testing will be made available to Blow & Cote, Inc.

Signature_____

Date_____

APPLICATION FOR EMPLOYMENT

Blow & Cote, Inc.
815 VT Rte 15 E
Morrisville, VT 05661
(802)888-2067

Date

PERSONAL INFORMATION

Last Name

First

Middle

Street Address

Social Security #

City, State, Zip

() _____
Home Telephone

() _____
Work Telephone

Have you ever applied for employment with us? Yes No

If yes: Month and Year _____

Position Desired

Pay Expected

Are you available for full-time work? Yes No

If no, what hours can you work? _____

Will you work overtime if asked? Yes No

Are you legally eligible for employment in the United States? Yes No

When will you be available to begin work? _____

Are you a U.S. Citizen? Yes No

Marital Status: _____

Previous Address: _____

How long at previous address? _____

Are you over 18 years of age? Yes No (If not, employment is subject to verification of age).

Have you ever been bonded? Yes No If yes, with what employers? _____

Have you ever been convicted of a crime in the past ten years, excluding misdemeanors and summary offenses, which has not been annulled, expunged or sealed by a court? Yes No

If yes, describe in full: _____

EDUCATION

School	Name and Location of School	Course of Study	No. of Years Completed	Did You Graduate?	Degree of Diploma
Graduate					
College					
Business/Trade/Technical					
High School					
Elementary					

Provide the dates you attended school:

From: _____ To: _____
Elementary

From: _____ To: _____
High School

From: _____ To: _____
College

From: _____ To: _____
Other

List Any Memberships in Professional or Civic Organizations
(Exclude those which may disclose your race, color, religion or national origin)

EMPLOYMENT HISTORY

1. _____
Company Name Name of Supervisor

Address Title and Description

() _____ From: _____ To: _____
Telephone Employed (Month and Year)

Start: _____ Last: _____
Weekly Pay Reason for Leaving

2. _____
Company Name Name of Supervisor

Address Title and Description

() _____ From: _____ To: _____
Telephone Employed (Month and Year)

Start: _____ Last: _____
Weekly Pay Reason for Leaving

3. _____
Company Name Name of Supervisor

Address Title and Description

() _____ From: _____ To: _____
Telephone Employed (Month and Year)

Start: _____ Last: _____
Weekly Pay Reason for Leaving

4. _____
Company Name Name of Supervisor

Address Title and Description

() _____ From: _____ To: _____
Telephone Employed (Month and Year)

Start: _____ Last: _____
Weekly Pay Reason for Leaving

We may contact the employers listed above unless you indicate those you do not want us to contact. **DO NOT CONTACT:** Employer Number(s) _____
Reason: _____

MILITARY HISTORY

Did you serve in the U.S. Armed Forces? Yes No

If yes, in what Branch? _____

Describe any training received relevant to the position for which you are applying:

Are you a Vietnam veteran? Yes No

Other special training or skills (languages, machine operations, etc.)

SIGNATURE

The information provided in this application for employment is true, correct, and complete. If employed, any misstatement or omission of fact on this application may result in my dismissal.

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future.

If you decide to engage an investigation consumer reporting agency to report on my credit and personal history, I authorize you to do so. If a report is obtained, you must provide, at my request, the name of the agency so I may obtain from them the nature and substance of the information contained in the report.

Date

Signature

Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, handicap or veteran status.